

OE-3 Proposal to the City

June 6, 2013

Wages:

- 1) All OE-3 employees that are funded through Enterprise Funds shall receive 2009 wages, or a 11.1% general wage increase whichever is greater.
- 2) All OE-3 employees that are funded through the General Fund shall receive a 5.5% general wage increase.

OE-3 Proposal to the City of San Jose

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Wages & Training

Any OE-3 beneficiary that trains another ~~city~~ employee shall receive a 10% pay differential for the shift.

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Other compensation

- 1) All OE-3 members shall receive one pair of vision corrected safety glasses.
- 2) All OE-3 members shall receive a \$1000 education reimbursement.

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Term of MOA: 2 years

Wages:

- 1) All OE-3 beneficiaries shall receive a 2 % General Wage increase on July 1, 2013.
- 2) All OE-3 beneficiaries that are at top step shall also receive an additional Step increase of 2.5%, effective ~~July 1, 2013.~~ 6/1/14
- 3) All OE-3 beneficiaries shall receive a 2 % General Wage increase on July 1, 2014.